



BYE LAWS 2024

1 TITLE

Federation of Crown Green Bowls.

2 AIMS

The objects of the Federation shall be to organise and promote the game of Crown Green Bowls for any age or gender and actively encourage Inclusion and Diversity within our Sport.

3 MEMBERSHIP

Open to Approved Areas and Districts .
Applications to be submitted to the board at any time.

4 GOVERNING BODY

Shall consist of elected Officer positions, Ie President Chairman V Sec/Co-Ordinator Youth/ Junior Officer Auditor . These along with Management Members.

5 ANNUAL GENERAL MEETING

(A) Will be held on 31st October.

(B) The A G M will be conducted by email unless there are any serious contentious issues and will contain a report on the years business.

(C) In order to conform to our Constitution Affiliates are required to acknowledge and approve or otherwise all topics on the Agenda.

6 BYE LAWS AND EVENT RULES

(A) Suggested alterations and or additions/deletions to these may be submitted by the Management and affiliates, and must be received at least 14 days prior to the AGM..

(B) The Management, whose decision shall be binding, shall decide any matter not provided for in these Bye Laws or Event Rules.

(C) Affiliates need to register their players to the MB Results site and to include their BCGBA/County registration number. Players need to have a connection to their Affiliate either in terms of Residence and /or play bowls in that approved District or Area

(D) Affiliates must have Public Liability Insurance in place .

7 FINANCE

- (A) The year shall commence on 1st November and end the following October 31st
- (B) The board shall decide fees. Affiliation fees shall be paid by the annual general meeting each year, others on request.

8 DISPUTES

Any Affiliate having a dispute may lodge their grievance with the Co- Ordinator within seven days of the problem detailing the substance of their complaint.

This will be dealt with by the the Officers and the Board as soon as possible and a decision made .

Affiliates also have the right to appeal.

9 Code of Conduct and Disciplinary Procedure

The Federation has formally adopted the R.E.S.P.E.C.T. Code of Conduct as advised by Sport England and Bowls Development Alliance.

We reserve the right to request that a Person/Player sign the document where in extreme cases we feel it necessary to do so before participating in any of our Events.

Furthermore should any Player/Person irrespective of whether the document is signed or not, be proven to be in breach of this Code of Conduct, the Federation Management will deal with the matter in the form of a

- // Caution
- // Reprimand
- // Suspension
- // Expulsion

This dependent on the severity of the proven Breach.

The decision to be made by E Mail by a majority of the Management Committee.

The Player/Spectator has the right to appeal within 14 days of any decision which will be dealt with by three Nominated Officers of the Federation and a response made within a further 14days.

Any Further Appeal with regards to an Expulsion would come under the Jurisdiction and Conditions of BCGBA and the matter would be reported to them.

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2 AIMS

The objects of the Federation shall be to organise, encourage and promote the game of Crown Green Bowls for both male and female members. There are no restrictions regarding age or ethnicity.

3 MEMBERSHIP

Open to Associations, Districts and Leagues.
Applications to be submitted to the board at any time.

4 GOVERNING BODY

Shall consist of elected Officer positions, Ie President Chairman V Sec/Co-Ordinator Youth/ Junior Officer Two Auditors . These along with Management Members.

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10. FEDERATION SOCIAL MEDIA POLICY 2024 AND CODE OF CONDUCT.

The Federation recognises the developing range of Technologies used to interactively share, create and discuss issues and content as extremely positive, and encourages individuals and Groups to use Social Media to promote their Clubs, their achievements and the Sport of Crown Green Bowls, whilst being mindful of their responsibilities.

THE FEDERATION (Supported by BCGBA) will challenge anyone using Social Media either intentionally or by association to insult, slander, create a risk to personal safety or abuse any individual organisation or the Sport of crown green bowls.

This includes behaviour which is :

- Discriminatory
- Abusive, obscene or otherwise offensive
- Libellous or defamatory
- In violation of any intellectual property rights (copyright)

- In violation of any law or regulation
- Bringing the FEDERATION or the game of bowls into disrepute
- Targeting individuals whether for 'grooming' or the increasing instances of cyber bullying

This policy provides guidance for members, in aiding them to understand the acceptable standards in the use of social media in crown green bowls.

Reporting Concerns

Safeguarding is everyone's responsibility, as is creating and maintaining the high standards of behaviour expected of people within the world of crown green bowls or outside it.

The first point of contact will be the club Safeguarding Officer or Club Chairman. If it relates to a potential safeguarding issue, the matter must be reported to the Federation Safeguarding Officer. Threats of immediate harm should be reported to the police and/or children's services or the Local Authority Designated Officer.

Online behaviours

Pause and think about what you are saying and the impact it may have.

Think about your image - what do I want people to think about me and my Club/Association.

Generational considerations.

You will likely come into contact with under 18s.

Familiarise yourself with safeguarding regulations in relation to engaging with under 18s

Also, over 50s may find some words/phrases offensive that a millennial may see as innocuous and vice versa. □

Remember, many different audiences will see your posts including club members, potential members, children, member's relatives and friends.

Be smart about protecting yourself, your privacy and confidential information. What you publish is widely accessible. Do not, for example post when you (or others) are on holiday thus making you vulnerable to burglary.

Don't write anything on social media that you would not feel comfortable seeing in a newspaper or seeing on TV. Everything you write is treated as a direct quote or 'would I say this face to face with someone?'

Don't speak negatively about other clubs, other club members, officials or governing bodies.

Never use slurs, personal insults or obscenity. Be professional and respectful.

Be in the right state of mind when you make a post. Don't post when you're angry, upset or your judgement is impaired in any way. Be very careful what you say, do and post because once it's on social media it can go viral very quickly Don't engage in online disputes and don't allow friends or family to argue on your behalf.

We are all whistleblowers. If you see something on line which portrays a club member, club or Association negatively and effectively brings our game into disrepute then you have an obligation to bring this initially to the attention of your club SO. If this is deemed serious enough then he will be expected to pass this on to the Safeguarding Officer of the Federation.

If you do have an issue which is potentially contentious, rather than put it on social media, speak to the individual face to face or take it up with your club committee members in the first instance.

Remember think before you post.

Order of reporting 1 Clubs safeguarding Officer

2 District safeguarding Officer

3 Federation Safeguarding Officer

Refs Lawley Running Club


Sale Rugby Club

England Athletics

Westcombe Park RFC

Watford Football Club

Masters of Martial Arts Academy



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